

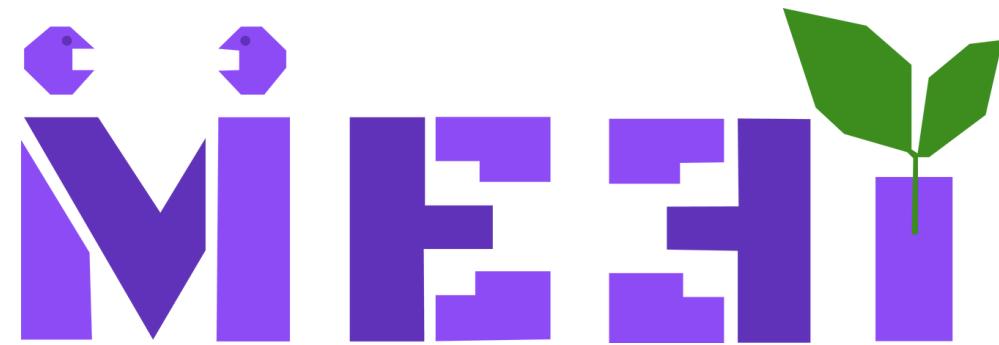
10 Green Rules for European Works Councils in the Metalworking Sector

(Guidelines for an EWC oriented
towards sustainability and ESG
principles)



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1. Integrate sustainability into the EWC's prerogatives
2. Establish an ESG database available to the EWC
3. Initiate periodic ESG training programmes for EWC delegates
4. Define ESG indicators for EWC information and consultation
5. Periodically monitor the company's ESG performance
6. Provide operational tools to EWC delegates
7. Incorporate sustainability into European corporate welfare policies
8. Participate in European sustainability projects
9. Support a just transition for EWC workers
10. Promote the involvement of companies and local areas in sustainability

